

# ***Headquarters U.S. Air Force***

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***Integrity - Service - Excellence***

## **Strategic Planning Guidance**



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**Mrs. Marty Evans  
SAF/AQXD  
9 January 2001**



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# ***Strategic Planning Guidance***

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## **OSD Workforce 2005: Initiative 1**

- Bottoms-up review**
- Strategic and Performance plans**
- PPBS**

### **Plan**

- Baseline total acquisition workforce**
- Determine force mix**
- Identify knowledge, skills,  
competencies, etc. for future workforce**



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# ***Team to Conduct Study***

**SAF/AQX/AQR/AQC**

**AF/DP**

**AF/XPM**

**AF/SC**

**AF/IL**

**AF/FM**

**AF/TE**

**AFMC**

**Other MAJCOMS**



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# ***Guidelines/Assumptions***

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## **■ Proposed OSD Assumptions**

- Government Performance Review (GPR) reductions completed in FY01**
- Acquisition workforce transitions to managing suppliers vs. managing supplies**



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# ***Corporate AF Guidelines/Assumptions Needed***

- **AF Guidelines / Assumptions Needed**
  - **Current baseline--Sep 00 Jefferson Solution definition**
  - **Look beyond DAWIA for career fields larger than just DAWIA**
  - **Team access to AF/DP source data**



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# ***Corporate AF Guidelines/Assumptions Needed***

- **Total Force to include military, civilian, contractor, Reserve, and Guard**
- **Determine Force need before determining mix**
- **Key leadership positions left neutral (either military or civilian)**
- **A-76 studies stabilized**



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# ***Corporate AF Guidelines/Assumptions Needed***

- Use USAF Modernization Plan for outyears**
- Include Developing Aerospace Leaders  
(DAL) guidance for military accessions**
- Others as determined by Team**



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# ***Recommendation***

## **Approve Guidelines/Assumptions**

- Baseline**
- Look beyond DAWIA**
- Access to data**
- Total Force**
- Need before mix**
- A-76 stabilized**
- USAF Modernization Plan**
- DAL**